

We have a
grad for that!



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Report to the Community 2017

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Our Impact

Leadership Waterloo Region alumni contribute to society on a regular basis. They band together with other community leaders to collaborate, share ideas and drive initiatives forward. Alumni lead teams and inspire by demonstrating the importance of individuals contributing to bring about positive change. Leadership Waterloo Region will continue to develop community leaders and challenge them to view our community through a different lens. We will foster connections and engage with all leaders to create a stronger community.

In the past year, we held many successful events. Of special note was the Annual Fire & Ice Gala, where a new partnership was formed with Rotary Club of Kitchener Conestoga. They presented the Paul Harris Fellow to recognize an alumnus of Leadership Waterloo Region for outstanding

contribution to the community. We applaud this year's inaugural recipient, Waterloo Regional Police Chief Bryan Larkin. Also, the new Visionary Speaker Series brought together leaders from diverse but connected areas within our community. Speakers addressed Citizen Engagement, Community Growth & Environmental Stewardship, Business & the Economy, Arts and Culture, and Education to provide insight on how organizations and sectors contribute to a strong community, and how leaders harnesses the power of people. As well, our Alumni Council worked hard on organizing Behind the Scenes Tours and social gatherings. Each event provided opportunities for alumni and the community to connect and build stronger relationships.

With a view to the future, we will continue to build on a strong foundation which positions Leadership Waterloo Region well for the future. We will encourage our alumni network

to reach broad and deep into the community. We will collaborate to build strong partnerships across all sectors. Specifically:

- We are committed to evaluating the organization and renewing the Core Community Leadership Development Program,
- We want to hear from the Community and collaborate to utilize what we learn to be our strengths, and
- Above all, we want to ensure that we are and that the Community sees us as a resource and an asset for all.

This is an exciting time in our Region! We are experiencing great change with many challenges and opportunities. The one constant is the importance of passionate, skilled and involved community leaders.

Thank you to our many supporters and volunteers. Together we will continue to bring people together to effect change and positively impact the community today and into the future.

Our Mission

We provide experiential leadership development, challenge people to view their community through a different lens, and foster connections with active and emerging leaders creating positive change.

Our Vision

To be an outstanding provider of leadership development in our community—we educate, inspire and sustain people on their leadership journey.



Leadership Waterloo Region is the one program in the Region that attracts rising decision makers to a 10-month core leadership program and instills a broader knowledge of how the puzzle pieces of our society – business, government, social profit, and everything in between, connect us all. A thriving community needs participation at every level, and an understanding of how change in one area affects the other, especially where critical decision-making is at stake. That's what I have carried through my 15 years involved with Leadership Waterloo Region.

– Carmen Robert, Marketing Manager, Christie Digital Systems, Class of 2002



Leadership Waterloo Region Core Program often forces you outside of your comfort zones in order to grow as a leader and see issues with a different lens. This growth and enriched self-awareness is enlightening and you become more involved with positive change in the community.

– John Goodman, Inspector, Waterloo Regional Police Services, Class of 2015



In my experience, Leadership Waterloo Region's Core Program brings together community-minded people from sectors often separated, enhances their understanding of local needs and nurtures their leadership skills. Alumni leave the program with the tools, understanding and connections they need to contribute to their community in concrete ways, in the areas they're most passionate about. I found the program encouraged reflection and challenged me to understand myself as a key aspect of leadership.

– Sara Casselman, Executive Director, Sexual Assault Support Centre of Waterloo Region, Class of 2012

Our Value

Since 2000, organizations from the business, government and social profit sectors have made our Core Program available to their staff. This inter-sectoral network of outstanding individuals and organizations will assure the ongoing growth and development of Waterloo Region.

Leadership Waterloo Region

Class of 2017

Business Sector Participants

Hanan Awaad	Corporita Inc.
Stan Devitt	Oracle NetSuite
Carol Duke	Certified Imago Facilitator
Brad Nicks	Union Gas
Cressa Price	D2L
Mukul Verma	MoKool Inc.
Barb Willoughby	ATS Automation
Colleen Sargeant-James	Divonify

Social Profit & Quasi-Governmental Organization Participants

Kierra Cali	St. Jerome's University
Adrienne Carter	Hamilton Halton Brant Regional Tourism Assoc.
Christine Kecser	Cambridge Shelter Corp.
Molly Kimpel	Waterloo Regional Police Service
Kyle Lambert	Waterloo Regional Police Service
Ellen Otterbein	Cambridge Memorial Hospital
Adam Overgaard	Waterloo Fire Rescue
Caitlin Quarry	Waterloo Region Economic Development Corp.
Caitlin Smith	Strong Start

Government Sector Participants

Zaman Alkhafagi	Region of Waterloo
Andrea Bazler	City of Waterloo
Amy Carroll-Dee	City of Kitchener
Brian Geerts	City of Cambridge
Christopher Mulhern	City of Waterloo
Eric Saunderson	Region of Waterloo

How to Build Community Leadership Excellence

Leadership Waterloo Region is a Registered Charity (88782-2617-RR0001). Funds raised through donations, memberships, and sponsorships help us to continue to develop outstanding leaders for our community. Maintaining high quality programming requires community support from donors and volunteers to keep the program costs down. For more information on any of the following, please contact our office or visit our website.

Here are some ways you can help us develop community leaders:

Donate to our Bursary Fund

It is very important that the class is as diverse as possible and that program fees not be an insurmountable barrier. We therefore seek support for our Bursary Fund to make it possible for worthy individuals to participate in our Core Program.

Donate to our Fire & Ice Gala

There are a number of opportunities for companies and individuals to support our biggest fundraiser of the year. With 400+ people in attendance, you can support us through cash sponsorship, silent and live auction items, or by purchasing tables or individual tickets to attend this fabulous party!

Become a Member or Donor

Choose to become a member and receive tickets to events. Or, make a donation and receive a charitable tax receipt. If you choose to donate, you can mail a cheque, make a donation on our website, or call our office to set up regular monthly contributions.

Develop High Potential People

Our Core Program provides a one-of-a-kind, ten month experiential leadership development opportunity. Designed with the busy professional in mind, our program connects your emerging leaders with existing community leaders from all sectors. This exposes them to community challenges we must work together to solve. It also provides an opportunity to learn and practice leadership skills in a safe environment. Send us your rising stars and we'll help them shine.

Supporters

Corporate Members & Donors

ACTIVA
Advanced Benefits Consulting
BDO Canada LLP
BMW Grand River
Bam Creative Services
BMO Bank of Montreal
C3 Group Inc.
Canadian Pension and Benefits
Churchill Arms
Color Vibe
Electri-Tech Services Inc.
HRPA Grand Valley Chapter
KPMG MSLP
Lee Hecht Harrison Knightsbridge
Libro Credit Union
McCarter Grespan Beynon Weir
Professional Corporation
Prestige Business Interiors Inc.
PwC
RBC Royal Bank
RE/MAX Solid Gold Realty (II) Ltd.
Region of Waterloo
Rotary Club of Kitchener-Conestoga
St. John Ambulance
Union Gas Ltd.
Verdexus
WalterFedy

Individual Member & Donors

Debbie & Ian Adare
Beverly Allan
Mary Anderson
David Beaudoin
Lawrence Bingeman
Jason Boutcher
Jennifer Burnham
Lynn Cameron
Desmond Courtney
Connie Deckert
Tony Denison
Robert Denton
Angelique deNijs
Sandra Eagle
Mark Eamer
Tena Eccles

Sharon Gilroy-Dreher
Brenda Graham
David Graham
Lusette Henry
Lisa Jackson
Dr. Leeno Karumanchery
Adam Lauder
Anne Lavender
Sarah Martin
Fauzia Mazhar
Jim McGillivray
Joanne McQuiggan
Colin Mickie
Kathie Must
Marion Neisen
Andy Newman
Audra Noble
Terry O'Keefe
Micheal Plouffe
Susan Prange
Paul Rabb
Mark Reynolds
Carmen Robert
Linda Rodrigues
Amy Ross
Martin Scherer
Chris Sellers
Brian Smith
Yousif Sworesho
Lisa Talbot
Anne Toner Fung
Kendra Velenosi
Shevaun Voisin
Randy Warren
Jacqueline Watty
Susan White
Glen Woolner
Kirk Zurell

Media Support

Waterloo Region Record
CHYM 96.7
570 NEWS
COUNTRY 106.7
Exchange Magazine
FM 98.5 CKWR
snapd KW

Goods In-Kind

Fred Astaire Dance Studio
The BLM Group Inc.
Bam Creative Services
Batl
Belgian Nursery Ltd.
Mark Bingeman
Bingemans
Caudle's Catch
CHRISTIE
CHYM
Cineplex Odeon - Waterloo
City of Cambridge
City of Waterloo
The Clay & Glass
Coldwell Banker
Peter Benninger Realty
Richard A. Cooper,
Barrister and Solicitor
Crowne Plaza
Delta Hotel Waterloo
Diamond Estates Wines &
Spirits Inc.
Drayton Entertainment
Eramosa River Woodworks
Event Depot
Fairway Chiropractic Centre
Fore U Enterprises
Four Points by Sheraton,
Waterloo
Frank's Jewellers
The Gator's Tail
Giffen Lawyers
Murray Haase
Hauser
The Heart of Ontario
Hollywood Weddings
Homewood Suites by Hilton
(St Jacobs)
Investia Financial Services
JM Drama
Tim Jackson and Jane Arnold
Just Fix It
Just For You Fine Lingerie
Kara's Smart Foods
K-W Oktoberfest
Kitchener Rangers
K-W Rowing Club
Kitchener-Waterloo Symphony
KW Titans
Laurelwood Family Dentistry
LGFG Fashion House
Libro Credit Union
Little Mushroom Catering
Lush Woodcraft
Lutherwood
Medieval Times
Mpress Music
Murphy's Law Distillery Ltd.
Bobby Orr Hall of Fame
PeaceWorks Technology
Solutions
Queen Street Yoga
Region of Waterloo
The Registry Theatre
Rogers Radio Group
St. Jerome's University
St. John Ambulance
Scharf Realty
Snugglers Fine Furniture Ltd.
Sound Events Inc.
Station House Catering
Stemmler's Meat & Cheese
Susan Surtel
Swanson's Home Hardware
TD Bank Group
The Registry Theatre
THEMUSEUM
Tim Horton's - Highland &
Ira Needles
The Township of North Dumfries
Turtle Jacks Muskoka Grill
Umbrella Development
Union Gas Ltd.
Waterloo Fire Fighters
The Waters - An Urban
Spa Retreat
Westmount Golf & Country Club
Westmount Signs and Printing
Wilmot Township
YMCA
YMCA of Cambridge