

Wanted: Awesome Board Members

Leadership Waterloo Region (LWR) exists to build vibrant, resilient, and inclusive communities. To assist in bringing this vision to life, we are seeking up to two new members to join our Board of Directors.

A bit about us...

LWR encourages, empowers, and equips current and future leaders to unleash positive change in their communities. We believe in enjoying the journey, pursuing diversity, pushing our limits, doing the right thing, challenging, connecting, and collaborating, making a difference every day and diving deep.

How do we do this? We deliver educational leadership experiences by providing opportunities to acquire and practice leadership skills. This work is done collaboratively with like-minded organizations in Waterloo Region through the delivery of carefully tailored programs and events.

LWR is committed to Waterloo Region's excellence by focusing our work through the following channels: community understanding, relationship building, collaborative leadership and community readiness.

The 10-month Community Leadership Development Program is at the Core of what we do. That is why we call it our Core Program. This practical and experiential learning program equips participants, so they are ready to take on leadership roles in Waterloo Region. Since our inception in 2001, LWR has graduated more than 515 leaders from our Core Program. These leaders have assumed leadership roles in our community to help build resiliency while contributing their skills to establish a healthy, safe, and inclusive Region where we can live, work and play.

A bit about what we will do together...

- Learn about our community, and where there might be opportunities for impact.
- Have tough discussions where sometimes, we don't always agree. And that's ok.
- Set and review policies that fairly and judiciously govern the organization, while letting staff get on with doing their great work.
- Evaluate ourselves so we can keep working together better.
- Celebrate the successes.
- Work with Diane, our CEO to ensure she has the support she needs and is given regular feedback.
- Laugh with one another, and learn from one another at team building and strategic planning sessions
- Support the staff team when they need us, like at Leadership Days and events.

A bit about who you should be...

Our Board Members are like family. We don't all think the same way, and that's what makes us stronger. We are actively seeking members who are:

- Big picture thinkers that have and welcome diversity of thought.
- Connected to the BIPOC community.
- Experienced in growing organizations both financially and strategically.
- Passionate about our community and for developing the future leaders of our community.
- Excited to participate actively in Governance discussions, including strategic planning and generative discussions to bring different perspectives, skills, and experiences to the table.
- Kind, supportive, consensus builders and clear communicator.
- An active ambassador for LWR, working with the CEO to build relationships around the community on behalf of the organization.
- Committed to attending the Core Program Leadership Days during your first term (3 years).
- Game to dive into governance and other leadership training opportunities.
- Able to attend monthly Board meetings (last Monday of each month from 5:30-7:30pm)
- Willing to participate and/or lead a standing or ad-hoc Committee of the Board based upon organizational needs and your own interests and aptitudes.
- Interested in stepping into a Board leadership position (in the future) if asked/needed.

If you think serving on Leadership Waterloo Region's Board of Directors is how you would like to activate your leadership, we want to get to know you!

Please send a letter of interest and a copy of your resume to the attention of the Board Recruitment Committee at: recruitment@leadershipwr.org by: **August 26th, 2022.**